



junior job coach



**The Junior Job Coach programme aims to:**

- improve the success of work-based learning and apprenticeships by helping students at risk.
- provide leadership opportunities to higher-level students.
- give targeted support for employers to get the best out of work placements and apprenticeships.



# JJC COMPETENCE FRAMEWORK

**A Competence Framework** details the required job coach skills in steps of development:

- Engagement
- Reliability
- Personal Development
- Communication
- Reassurance
- Problem Solving



# JJC TRAINING PROGRAMME

- Based on the Competence Framework
- Flexible workshops focused on the key skills
- Offered to higher level students/apprentices
- JJC Certificate awarded to successful students

# JJC SPEED DATING

- Speed dating matches job coaches with first year interns
- Coaches are permanently reachable by their preferred social media - text, snapchat etc - as well as face-to-face meetings





# JUNIOR JOB COACH TOOLKIT

A ToolKit will be customised for employers that will:

- contain information on the training programme
- Support them in their quest for better qualified employees

